

O/o CE (ETTC)  
 Receipt No. 7668  
 Date 3 APR 2015  
 DGM (OFFICE)  
 Section

REGD./SPEED POST

**CHHATTISGARH STATE POWER HOLDING COMPANY LTD.**  
 (A Government of Chhattisgarh Undertaking)  
 CIN No. : U65993CT2008SGC020995  
 O/o ED (HR), C.S. Power Holding Co.Ltd., Raipur

No. 01-04/HR-VIII/JE-T/1288

/Raipur, dtd. 15 APR 2015

**ORDER**

The following person are hereby appointed until further order as Junior Engineer (Trainee)-T&D under Chhattisgarh State Power Distribution Company Limited on a fixed stipend of Rs. 12,775/- (Rs. Twelve Thousand Seven Hundred Seventy Five) only per month with effect from the date of their joining and placed under Executive Director (HR), CSPDCL, Raipur for further posting.

2. The appointee should join at the place of posting within thirty (30) days from the date of issue of posting order and shall submit the documents as per the enclosed format together with relevant particulars as per instructions enclosed.

**A: JE (TRAINEE)-ELECTRICAL BRANCH**

| Sl. No. | Roll No.   | Name of Candidate       | M/F | Considered category | Selected under category |
|---------|------------|-------------------------|-----|---------------------|-------------------------|
| 1       | 1603210291 | PRASHANT SONI           | M   | OBC                 | UR                      |
| 2       | 1204210006 | SOHRAB KHAN             | M   | UR                  | UR                      |
| 3       | 1501210679 | PRATEEK SAHU            | M   | OBC                 | UR                      |
| 4       | 1603210404 | RAJNISH CHOUBEY         | M   | UR                  | UR                      |
| 5       | 1604210110 | SHAILENDRA KUMAR SINGH  | M   | OBC                 | UR                      |
| 6       | 1204210317 | VISHAL VIKRAM SINGH     | M   | UR                  | UR                      |
| 7       | 1302210379 | KOUSHAL KUMAR JAISWAL   | M   | OBC                 | UR                      |
| 8       | 1202210510 | KSHITIJ SAO             | M   | UR                  | UR                      |
| 9       | 1203210418 | RAHUL KUMAR SHRIVASTAVA | M   | UR                  | UR                      |
| 10      | 1203210512 | RAM KUMAR SAHU          | M   | UR                  | UR                      |
| 11      | 1203210345 | PRAVIN KUMAR            | M   | OBC                 | UR                      |
| 12      | 1302210146 | DINESH R TRIPATHI       | M   | UR                  | UR                      |
| 13      | 1304210158 | SANTOSH BHARDWAJ        | M   | SC                  | UR                      |
| 14      | 1601210124 | ANKIT AGRAWAL           | M   | UR                  | UR                      |
| 15      | 1304210471 | VIJENDRA KUMAR          | M   | OBC                 | UR                      |
| 16      | 1204210018 | SONAM PRAJAPATI         | F   | UR                  | UR                      |
| 17      | 1601210066 | AKSHAY KUMAR            | M   | UR                  | UR                      |
| 18      | 1501210479 | MADHURI VERMA           | F   | UR                  | UR                      |
| 19      | 1203210412 | RAHUL GOPALANI          | M   | UR                  | UR                      |
| 20      | 1101210192 | RITIKA PANDEY           | F   | UR                  | UR                      |
| 21      | 1202210643 | MANISHA VISHWAKARMA     | F   | UR                  | UR                      |
| 22      | 1203210646 | S VIJAY KUMAR           | M   | UR                  | UR                      |
| 23      | 1202210551 | LALIT KUMAR PATEL       | M   | OBC                 | UR                      |
| 24      | 1304210312 | SUDHIR DEWANGAN         | M   | OBC                 | UR                      |
| 25      | 1204210195 | UPENDRA DAS VAISHNAV    | M   | UR                  | UR                      |
| 26      | 1603210276 | PRAKASH SAHU            | M   | OBC                 | UR                      |

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|    |            |                           |   |                |               |
|----|------------|---------------------------|---|----------------|---------------|
| 27 | 1603210454 | RAVI KUMAR                | M | OBC            | UR            |
| 28 | 1603210046 | MANOJ KUMAR               | M | OBC            | UR            |
| 29 | 1604210090 | SAURABH KUMAR<br>KASHYAP  | M | OBC            | UR            |
| 30 | 1201210018 | ABHINESH BANJARE          | M | SC             | UR            |
| 31 | 1203210826 | SHIV RAJ DEWANGAN         | M | OBC            | OBC           |
| 32 | 1303210389 | PUSHPENDRA<br>CHOUDHARY   | M | OBC            | OBC           |
| 33 | 1502210353 | TRILOK CHAND PATEL        | M | OBC            | OBC           |
| 34 | 1203210299 | PRAKASH KUMAR<br>RAMTEKE  | M | SC             | SC            |
| 35 | 1602210271 | JAI NARAYAN SAHU          | M | OBC            | OBC           |
| 36 | 1603210003 | MAHESH KUMAR<br>JAISWAL   | M | OBC            | OBC           |
| 37 | 1201210356 | BHUSHAN LAL VERMA         | M | OBC            | OBC           |
| 38 | 1203210133 | NEMANT KUMAR              | M | OBC            | OBC           |
| 39 | 1301210226 | ATUL CHOUDHARY            | M | OBC            | OBC           |
| 40 | 1203210015 | MITALI SEN                | F | UR             | UR            |
| 41 | 1602210195 | GULSHAN KUMAR SAHU        | M | OBC            | OBC           |
| 42 | 1203210043 | MONICA SARWA              | F | UR             | UR            |
| 43 | 1604210244 | SURUCHI KAUSHAL           | F | UR             | UR            |
| 44 | 1101210035 | ANSHUMITA SHUKLA          | F | UR             | UR            |
| 45 | 1302210217 | GUNJA GUPTA               | F | UR             | UR            |
| 46 | 1203210375 | PRIYANKA SAHU             | F | OBC            | UR            |
| 47 | 1603210253 | POOJA SINGH               | F | UR             | UR            |
| 48 | 1501210091 | ANKITA AGRAWAL            | F | UR             | UR            |
| 49 | 1603210265 | PRACHEE CHAUDHARI         | F | SC             | SC            |
| 50 | 1304210456 | VIDYA SAGAR THAKUR        | M | ST             | ST            |
| 51 | 1203210044 | MONIKA CHANDRAKER         | F | OBC            | OBC           |
| 52 | 1601210264 | BHUPESH KUMAR<br>PAINKRA  | M | ST             | ST            |
| 53 | 1202210064 | DEVBRAT KAUSHAL           | M | SC             | SC            |
| 54 | 1203210630 | RUCHI BANCHHOR            | F | OBC            | OBC           |
| 55 | 1501210533 | MOHANI DEVI GABEL         | F | OBC            | OBC           |
| 56 | 1203210257 | POOJA CHANDRAKER          | F | OBC            | OBC           |
| 57 | 1603210323 | PRINCE KUMAR<br>MESHRAM   | M | SC             | SC            |
| 58 | 1201210117 | AMIT KUMAR URVASHA        | M | ST             | ST            |
| 59 | 1204210285 | VINAY KUMAR THAKUR        | M | ST             | ST            |
| 60 | 1602210451 | LOKESH KUMAR RATRE        | M | SC             | SC            |
| 61 | 1604210089 | SAURABH GHORE             | M | SC             | SC            |
| 62 | 1701210044 | DHARMSHEEL<br>KHOBRA GADE | M | SC             | SC            |
| 63 | 1203210785 | SHAILESH KUMAR            | M | SC             | SC            |
| 64 | 1401210108 | NEETU NETAM               | F | ST             | ST            |
| 65 | 1303210331 | PRASHANT WILSON<br>PANNA  | M | ST             | ST            |
| 66 | 1603210125 | NARESH BAGHMAR            | M | OBC-Ex-<br>Ser | UR-Ex-<br>Ser |
| 67 | 1401210074 | KAMLOCHAN KARMA           | M | ST             | ST            |
| 68 | 1304210417 | UMED KUMAR DIWAN          | M | ST             | ST            |
| 69 | 1302210378 | KOMENDRA KUMAR<br>DHURUW  | M | ST             | ST            |
| 70 | 1202210518 | KULDEEP SINGH             | M | ST             | ST            |
| 71 | 1202210078 | DEVENDRA SINGH            | M | ST             | ST            |
| 72 | 1303210276 | POONAM                    | F | ST             | ST            |
| 73 | 1301210085 | AMAR SINGH KANWAR         | M | ST             | ST            |

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|     |            |                          |   |            |            |
|-----|------------|--------------------------|---|------------|------------|
| 74  | 1201210178 | ANUBHAV SINGH THAKUR     | M | ST         | ST         |
| 75  | 1602210381 | KISHOR KUMAR VERMA       | M | OBC-Ex-Ser | UR-Ex-Ser  |
| 76  | 1604210002 | RUPA DEVI RAJESHWAR      | F | ST         | ST         |
| 77  | 1202210143 | DULESHWAR KUMAR          | M | ST         | ST         |
| 78  | 1604210104 | SHAILENDRA CHANDRA KUSUM | M | OBC-Deptt  | UR-Deptt   |
| 79  | 1204210281 | VINAY BAGHI              | M | ST         | ST         |
| 80  | 1304210551 | YASMIN                   | F | SC         | SC         |
| 81  | 1202210429 | KAMAL KANT NETAM         | M | ST         | ST         |
| 82  | 1203210631 | RUCHI KURREY             | F | SC         | SC         |
| 83  | 1101210050 | ATISH KUMAR EKKA         | M | ST         | ST         |
| 84  | 1303210443 | RAJENDRA KUMAR SHUKLA    | M | UR-Deptt   | UR-Deptt   |
| 85  | 1201210176 | ANTONY KUJUR             | M | ST         | ST         |
| 86  | 1602210025 | DEOCHARAN MAJHI          | M | ST         | ST         |
| 87  | 1304210245 | SHITAL SAMIR TOPPO       | M | ST         | ST         |
| 88  | 1501210676 | PRATEEK BARA             | M | ST         | ST         |
| 89  | 1502210274 | SHWETA SINGH             | F | ST         | ST         |
| 90  | 1601210142 | ANUJA JADHAV             | F | SC         | SC         |
| 91  | 1201210357 | BHUWAN LAL               | M | OBC-Deptt  | UR-Deptt   |
| 92  | 1603210417 | RAKESH KUMAR SINHA       | M | OBC-Deptt  | UR-Deptt   |
| 93  | 1603210216 | OMPRAKASH SINHA          | M | OBC-Deptt  | UR-Deptt   |
| 94  | 1202210018 | DEEKSHANT CHURENDRA      | M | ST         | ST         |
| 95  | 1304210019 | RANJEET KUMAR PAINKRA    | M | ST         | ST         |
| 96  | 1303210281 | PRADEEP KUMAR            | M | OBC-Deptt  | UR-Deptt   |
| 97  | 1203210791 | SHANKAR DATT BHATT       | M | UR-Ex-Ser  | UR-Ex-Ser  |
| 98  | 1701210179 | RAMGOPAL SAHU            | M | OBC-Deptt  | OBC-Deptt  |
| 99  | 1502210230 | SHABBIR KUMAR            | M | OBC-Deptt  | OBC-Deptt  |
| 100 | 1604210057 | SANJAY KUMAR YADAV       | M | OBC-Deptt  | OBC-Deptt  |
| 101 | 1302210277 | JAGRITA KERKETTA         | F | ST         | ST         |
| 102 | 1502210047 | RAJNEE BALA MINZ         | F | ST         | ST         |
| 103 | 1202210189 | GARIMA MARAVI            | F | ST         | ST         |
| 104 | 1201210084 | ALFA PRIYANKA BARA       | F | ST         | ST         |
| 105 | 1501210534 | MONIKA MULETI            | F | ST         | ST         |
| 106 | 1202210096 | DHANESHWAR KUMAR SAHU    | M | UR-Ex-Ser  | UR-Ex-Ser  |
| 107 | 1304210109 | SAMME LAL BANJARE        | M | SC-Deptt   | SC-Deptt   |
| 108 | 1501210256 | DILEEP KUMAR KOSHALE     | M | SC-Deptt   | SC-Deptt   |
| 109 | 1302210088 | DEV SINGH KANWAR         | M | ST-Deptt   | ST-Deptt   |
| 110 | 1604210067 | SANTOSH KUMAR THAKUR     | M | ST-Deptt   | ST-Deptt   |
| 111 | 1204210282 | VINAY KUMAR              | M | OBC-Ex-Ser | OBC-Ex-Ser |

|     |            |                       |   |          |          |
|-----|------------|-----------------------|---|----------|----------|
| 112 | 1301210241 | BAHADUR SINGH URAV    | M | ST-Deptt | ST-Deptt |
| 113 | 1603210132 | NAROTTAM SINGH RATHIA | M | ST-Deptt | ST-Deptt |
| 114 | 1101210208 | SANTOSH KUMAR KUJUR   | M | ST-Deptt | ST-Deptt |
| 115 | 1101210063 | CAMIL KERKETTA        | M | ST-Deptt | ST-Deptt |

**B: JE (TRAINEE)-INFORMATION TECHNOLOGY BRANCH**

| Sl. No. | Roll No.   | Name of Candidate | M/F | Considered category | Selected under category |
|---------|------------|-------------------|-----|---------------------|-------------------------|
| 1       | 1301220040 | PRATEEK MISHRA    | M   | UR                  | UR                      |
| 2       | 1601220112 | VISHAL MANDPE     | M   | SC                  | SC                      |

**C: JE (TRAINEE)-COMPUTER SCIENCE BRANCH**

| Sl. No. | Roll No.   | Name of Candidate      | M/F | Considered category | Selected under category |
|---------|------------|------------------------|-----|---------------------|-------------------------|
| 1       | 1601230089 | NARESH KUMAR CHOUDHARY | M   | UR                  | UR                      |
| 2       | 1501230070 | SUCHITA BARWA          | F   | ST                  | ST                      |

3. The above appointment is subject to main terms and conditions stipulated in **Annexure-I** enclosed. On appointment as Trainee, he/she will have to undergo on-job training & institutional training for a period of **Twelve months**. On satisfactory completion of training, he/she shall be considered for appointment as Junior Engineer on probation against regular establishment for a period of two (2) years. In the event the performance of the candidate is not found satisfactory during the training period then the training period shall be extended for a period of six (6) months. In case, the performance is found unsatisfactory even during the extended period then the training will be further extended for a period of six (6) months. However, training period will not be extended for more than twelve (12) months in any case. If the performance of the trainee is not found satisfactory during the extended training period, his/her appointment as Trainee shall be terminated forthwith.

It may be noted that the training period shall not be considered as regular service.

4. The trainee shall undergo on-job training for **Eleven months** and institutional training for **One month**. During the training period he/she shall be placed under the ED/CE. For imparting proper training to the above trainee, the ED/CE, shall appoint an Officer-in-charge not below the rank of Class-I officer. The trainee during the training period shall be bound to follow the instruction / programs of on-job training / institutional training planned by the ED/CE and officer-in-charge from time to time and shall prepare fortnightly report in duplicate and will submit the said report to his/her Officer-in-charge who shall submit the fortnightly assessment report in the

prescribed format to the concerned ED/CE. Immediately after successful completion of **Twelve months training period and extended training period, if any**, the ED/CE shall forward final assessment report of the trainee in the prescribed format to ED (HR), CSPHCL. The trainee before appointment as Junior Engineer will be liable for appraisal before the Appraisal Committee. His/her appointment to the post of Junior Engineer will be made only on recommendation of appraisal committee.

5. The appointee will be required to produce a Medical Fitness Certificate from the District Medical Board at the time of joining.

6. The appointment as Junior Engineer (Trainee) is on provisional basis and subject to satisfactory verification and antecedents of the appointee. If any adverse information is received in the aforesaid character and antecedents report, the appointment will be cancelled without assigning any reason or without giving any further notice. Therefore no facts should be concealed while filling the antecedent verification form.

7. He/she should execute the following documents :-

(i) Agreement Bond in the prescribed form (**Annexure VII-A**) on non-judicial stamp paper worth Rs. 300/- (Rupees Three hundred) only with one Rupee revenue stamp affixed on it. The additional sheets/continuation sheets, if any, used should also be on water mark paper, or Court paper.

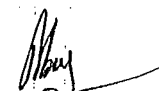
(ii) The Non-judicial Stamp paper, water mark paper / Court paper should be purchased from Courts within the State of Chhattisgarh only.

(iii) The candidate who have been selected shall need to deposit Rs. 1,75,000/- as security on his/her joining as Junior Engineer (Trainee).

8. Please note that he/she will in no case be allowed to join, unless all formalities and production of all certificates herein stated are fully complied with by him/her.

This recruitment is subject to the final outcome/decision of Hon'ble High Court of Chhattisgarh, Bilaspur in pending Writ Petition (C) No. 591/2012, 592/2012, 593/2012 & 594/2012. Accordingly categorywise posts may change.

**BY ORDER**

  
**Dy. G.M. (HR)-II**  
**CSPHCL : RAIPUR**

15 APR 2015

Copy forwarded to:

1.

Through : The ED / CE ( \_\_\_\_\_ ), CSPDCL / CSPTCL, \_\_\_\_\_

- (i) The appointee should submit joining report in the prescribed format enclosed herewith as **Annexure-I**. Candidate shall not be allowed to join after 30 days from the date of posting order and the order shall be treated as cancelled. NO REQUEST FOR EXTENSION OF TIME IN DATE OF JOINING WILL BE ENTERTAINED UNDER ANY CIRCUMSTANCES.
- (ii) The appointee should fill up the antecedents verification form in Hindi (**Annexure-VI**) in triplicate and submit along with other required documents.

The appointee will not be allowed to join, unless all formalities and documents are submitted by him/her.

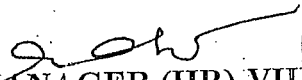
2. The ED / CE ( EITC ), C.S.P. Dist. Co. Ltd, Raipur.
3. The Addl. Gen. Manager (HR), C.S.P. Hold. Co. Ltd, Raipur.
4. The Chief Medical Officer, C.S.P. Gen. Co. Ltd, Raipur.
5. The Dy. Gen. Manager (HR)-(S)/I, C.S.P. Hold. Co. Ltd, Raipur.
6. The Dy. Gen. Manager (Legal / IR / PR), C.S.P. Hold. Co. Ltd, Raipur.
7. The Suptd. Engineer ( \_\_\_\_\_ ), C.S.P. Dist. Co. Ltd, \_\_\_\_\_.
8. The Executive Engineer ( \_\_\_\_\_ ), C.S.P. Dist. Co. Ltd, \_\_\_\_\_.
9. The Manager (HR-I / II / V / VI), C.S.P. Hold. Co. Ltd, Raipur.
10. The Sr. A.O. / A.O., C.S.P. Dist. Co. Ltd, \_\_\_\_\_.
11. The Sr. Medical Officer / Medical Officer, C.S.P. Dist. Co. Ltd, \_\_\_\_\_.
12. The Assistant Manager (CAU), C.S.P. Hold. / Dist. Co. Ltd, Raipur.
13. The S.O./P.S. to Chairman/M.D., C.S.P. Gen./Trans./Trad./Dist./Hold. C.L., Raipur.
14. The P.S. to Executive Director (HR), C.S.P. Hold. Co. Ltd, Raipur.
15. The Confidential Officer / Library Officer, C.S.P. Hold. Co. Ltd, Raipur.
16. The President, District Medical Board, \_\_\_\_\_ . The above mentioned candidate whoever may be present, may kindly be examined on payment of usual fees and the report regarding his/her fitness or otherwise may please be issued to them or the same may be forwarded in original to O/o ED (HR), CSPHCL, Dangania, Raipur (CG) early. If the original medical certificate is to be sent by post, a formal certificate of having examined the candidate may please be issued to him in person to enable him to produce the same with other documents till the original one reaches Raipur.
17. Order file/personal file.

**Note for Sr. No. 2 :**

The joining report form along with the requisite documents be obtained from the candidate at the time of his/her joining and forward the same to ED (HR), CSPHCL, Raipur, within a week after the joining.

**ENCLOSURES :-**

1. Main Terms & conditions of appointment - Annexure - I.
2. Instructions for filling the form - Annexure - II.
3. Joining Report - Annexure - III.
4. Form for bio-data - Annexure - IV.
5. Undertaking - Annexure - V.
6. Verification of antecedents form - Annexure- VI.
7. Agreement Bond - Annexure - VII-A.
8. Surety Bond - Annexure - VII-B.

  
MANAGER (HR)-VIII  
CSPHCL : RAIPUR

MAIN TERMS AND CONDITIONS OF APPOINTMENT

1. The appointment will be as Junior Engineer (Trainee).
2. During the period of training, only a fixed stipend of Rs.12,775/- (Rs. Twelve Thousand Seven Hundred Seventy Five) only per month will be payable. Those departmental candidates who have been selected as Junior Engineer (Trainee), they will to get same pay and allowances they are getting as on the date of joining in their present cadre as stipend during the entire period of training or will get stipend as above which ever is higher. Departmental candidates will not be entitled to get any increment during the training period.
3. On appointment as Trainee, he/she will have to undergo on-job training & institutional training for a period of Twelve months. After satisfactory completion of training, he/she will be considered for appointment as Junior Engineer on probation against regular establishment for a period of 2 years. If the performance of the candidate is not found satisfactory during the initial training period, the training will be extendable upto a period of another six months in 1st phase and then upto 1 year period but not exceeding One year in any case. If the performance of the trainee is again not found satisfactory during the extended training period too, he/she will be terminated.
4. During the training period, the traineeship of the candidate can be terminated at any time without any notice and without assigning any reason there for at the discretion of the company.
5. The candidate will be required to pass departmental examinations in such subjects as may be prescribed from time to time and within the specified period prior to his/her appointment as Junior Engineer.
6. On satisfactory completion of training, the candidate will be eligible to be considered for appointment as Junior Engineer in the pay scale of Rs. 12775-450(5)-15025-675(11)-22450-900(8)-29650-1250(7)-38400 plus Allowances as admissible from time to time.
  - (i) The above appointment will be on probation for a period of two years and would be liable to be enhanced at the discretion of the Co. for a further period of one year.
  - (ii) The services of the appointee, during the period of probation shall be liable to be terminated without any notice and without assigning any reasons at the discretion of the company.
  - (iii) On expiry of the probation period the appointee shall become a temporary employee of the Co. till he/she is confirmed by a specific order.
7. The candidate will be required to undergo a medical examination and produce the fitness certificate from the District Medical Board before joining as Junior Engineer (Trainee). If the result of the medical examination is deemed by the Medical Board to be adverse, the candidate's appointment will be liable for termination without prior notice to him/her.
8. The appointment of candidate as Junior Engineer (Trainee) is on provisional basis and subject to satisfactory verification of his/her character and antecedents from police department. If any adverse information appears in the character and antecedent report whenever it is received, appointment will be cancelled without further notice to appointee.
9. The trainee (whether departmental or fresh) will have to execute an agreement (copy enclosed) on non-judicial stamp paper worth Rs.300/- (Rupees Three hundred) only, giving an undertaking to serve for a period of minimum 4 years including period of training from the date of appointment as Trainee and would be required to furnish Security in furtherance thereof in either of the following forms: -
  - (i) Cash Security for Rs.1,75,000/- (Rupees One lakh seventy five thousand) only in the form of Bank Draft payable in favour of the Assistant Manager(CAU), CSPHCL, Raipur or in the form of National Savings Certificate or Fixed Deposit Receipt valid for a term of four years duly pledged to the said officer i.e. Assistant Manager (CAU), CSPHCL, Raipur.
  - (ii) In case, the candidate is unable to furnish the security of Rs.1,75,000/- (Rupees One lakh seventy five thousand) only as stated in clause (i) above, he/she would be required to tender a surety on non-judicial stamp paper worth Rs.250/- plus one Rupee revenue stamp from a permanent Class I / II officer of CG State /Central Govt./ Successor companies of CSEB. Such surety should have atleast 4 years service



left for attaining the age of superannuation. A certificate of surety being permanent Class I / II officer of CG State / Central Govt./ successor companies of CSEB and have 4 years service left for attaining the age of superannuation should also be furnished.

- (iii) In case the candidate is unable to furnish cash security of Rs.1,75,000/- (Rupees One lakh seventy five thousand) only or tender a surety from a permanent Class I / II officer of CG State / Central Government. / successor companies of CSEB as stated above, he/she would be required to furnish a surety on non-judicial stamp paper worth Rs.250/- plus one rupee revenue stamp from any other person supported by a solvency certificate from a Revenue Officer not below the rank of Tahsildar in favour of surety plus agree to a deduction of Rs.6,000/- (Rs. Six thousand ) only per month from the emoluments payable to him/her till an amount of Rs.1,75,000/- (Rupees One lakh seventy five thousand) only towards personal cash security is made up.
- (iv) The security deposit shall be refunded/ surety shall be released on completion of the service period as per terms of the appointment.

10. If for any reason the candidate absents from duty without the prior permission of the ED/Chief Engineer- In-charge in writing during the period of his/her training or refuses to accept service offered or vacates his/her appointment or resigns before the period stipulated in clause 9, the cash security of Rs.1,75,000/- (Rupees One lakh seventy five thousand) only in lieu of security will be forfeited. The decision of the ED (HR)/ED/Regional CE/CE's, of the company as to the commission of a breach under this clause shall be final and binding on the candidate.

11. During the period of training the candidate will not be eligible to any kind of leave other than casual leave.


12. During the period of training and on appointment as Junior Engineer, he/she shall abide by the conduct rules framed by the Company as amended from time to time for its employees. His/Her services will be governed by the rules and regulations framed by the Co., as amended from time to time. Adoption of any circular or memorandum issued by the State Government or by Central Government or by any other Organization applicable to Co. will be binding and obligatory on the candidate.

13. The services of the candidate will not be transferred to the any other company.

14. The Junior Engineer on his/her appointment shall be governed by the New Contributory Pension Scheme. Departmental candidate those already covered under GPF scheme shall be continue to be governed under GPF scheme.

15. No request for extension of time for joining will be entertained under any circumstance.

16. No request for change of company during training period allocated to trainee will be entertained under any circumstance.

  
Dy. G.M. (HR)-II  
CSPHCL : RAIPUR

## ANNEXURE - II

**PLEASE READ THIS CAREFULLY, BEFORE COMPLETING FORMALITIES OF DOCUMENTS.  
(INSTRUCTIONS FOR FILLING UP THE FORMS AND COMPLETING OTHER FORMALITIES)**

1. (i) Joining report may be submitted in the form attached with signature of the candidate.  
(ii) It is compulsory for the candidate to join the training on the stipulated date. He/She will not be permitted to join the training if he does not report on due date.  
(iii) In case, the candidate for any reason is unable to undergo complete Institutional course, he/she shall have to undergo institutional course whenever it is held for subsequent batch. He/She will be eligible for appearing in final appraisal of Junior Engineer (Trainee) only after he/she has completed his/her full period of training including institutional course. He/She will be eligible for becoming Junior Engineer only on the date after all above parts of training is fulfilled. No institutional course will be conducted exclusively for the candidate and he/she shall have to wait till such time the institutional training is arranged for the subsequent batch. Such candidate will be considered as junior most to all the trainees who have completed their full training earlier.  
(iv) The trainee shall submit a fortnightly report to his/her controlling officer. The controlling officer shall grade the report and forward the same to ED/CE, as the case may be. The concerned ED/CE shall grade (Marks) the overall performance of the candidate during the entire training period and shall forward the final assessment report to ED (HR), CSPHCL.
2. **ANTECEDENTS VERIFICATION FORMS:** (in triplicate in Hindi script) This may be returned duly filled, along with other documents. Incomplete or concealing of information will lead to cancellation of appointment order. No points/column in the form left blank/ unanswered. Column No. 11 & 12 shall also be filled properly.
3. "MEDICAL FITNESS CERTIFICATES" from District Medical Board must accompany the documents. In case the candidate does not submit the medical fitness certificate or if the original certificate sent by Divisional Medical Board is not received by ED (HR), CSPHCL the candidate will submit an undertaking in the enclosed form (Annexure-V). No stipend will be claimed by candidate until the fitness certificate from Medical Board is submitted. In case the medical fitness certificate is not received within one month from the date of medical examination by Medical Board, the order appointing him as Trainee will be terminated.
4. **ACCEPTANCE OF RESIGNATION AND NO DUES / NO DEPARTMENTAL ENQUIRY :**  
Certificate from the present employer, if the candidate is in service in any Central Govt. / Semi Govt. / Public Sector undertaking or any other organization also is to be furnished along with the latest documents.
5. **AGREEMENT/SURETY BOND/SOLVANCY:** Each page should be signed by the candidate/surety. Date of agreement shall be same as date of joining. Date of signature on surety bond shall not be earlier to date of agreement. A certificate of surety being permanent Class I / II officer of CG State / Central Govt./ successor companies of CSEB and have 4 years service left for attaining the age of superannuation should also be furnished along with surety bond if surety furnished by an officer as above. If solvency furnished, then it should be valid for four years.
6. **NO REQUEST FOR EXTENSION OF TIME IN DATE OF JOINING WILL BE ENTERTAINED UNDER ANY CIRCUMSTANCES.**

**JOINING REPORT**

From :-

Name of the candidate : \_\_\_\_\_  
(In capital letters)

Complete postal address : \_\_\_\_\_  
\_\_\_\_\_

SELF ATTESTED  
PHOTOGRAPH OF  
THE CANDIDATE TO  
BE PASTED

To

The Executive Director (HR),  
C.S.Power Holding Co. Ltd,  
Raipur.

(Through Proper Channel)

Sub:- Appointment of Junior Engineer (Trainee).

Ref:- Order No. 01-04/HR-VIII/JE-T/\_\_\_\_\_ dtd. \_\_\_\_\_

Sir,

I hereby acknowledge the receipt of your order cited above.

- (i) I accept the offer of appointment.
- (ii) I am submitting all the required documents for verification and necessary action.
- (iii) I am joining the training today i.e. on \_\_\_\_\_ and I shall be bound by the conditions framed by the Co.
- (iv) During training and service, I am ready to be posted anywhere in Chhattisgarh.
- (v) I am enclosing the following documents:-

|   | <u>Whether Enclosed</u>                       |
|---|---|
| a. Self attested photocopy of the Diploma Degree (Wherever applicable)  | YES/NO  |
| b. Medical Fitness Certificate from District Medical Board (in case of non-submission, the declaration as per Annexure-V shall be submitted)  | Medical cert./<br>Declaration<br>(Annexure-V) |
| c. Antecedent verification form in triplicate duly filled in.(No column should left blank)  | YES/NO  |
| d. Bio-data form duly filled in (Annexure-IV)   | YES/NO  |
| e. Agreement Bond (each page signed )   | YES /NO                                       |
| f. DD/FD/NSC in lieu of Cash Security   | YES /NO/NA                                    |
| g. Surety Bond (each page signed & dt. of agreement & Surety bond will be same)   | YES /NO                                       |
| h. A certificate of surety being permanent Class I / II officer of CG State /Central Govt./ successor companies of CSEB and have 4 years service left for attaining the age of superannuation should also be furnished. | YES /NO                                       |
| i. Solvency certificate (if applicable) valid for a period _____  | YES/NO/NA                                     |

Yours faithfully,

Place : \_\_\_\_\_

Signature

Date : \_\_\_\_\_

Name \_\_\_\_\_

BIO - DATA

**Employee Code No.**

(to be filled by office)

1. Full Name (in Capital letters)  
\_\_\_\_\_
2. Father's name \_\_\_\_\_ Marital status \_\_\_\_\_  
(Surname first)  
Husband's name (if married) \_\_\_\_\_  
(Surname first)
3. Permanent Address \_\_\_\_\_  
\_\_\_\_\_
4. Date of Birth \_\_\_\_\_  
Date Month Year
5. Age as on joining date \_\_\_\_\_ Years.  
(Nearest Year)
6. Place of Birth \_\_\_\_\_  
Village/Town Distt. State
7. Sex \_\_\_\_\_ (Male / Female)
8. Present posting (if already employed) (a) Station/Place \_\_\_\_\_  
(b) Designation \_\_\_\_\_  
(c) Date (From \_\_\_\_\_  
which posted at present post)  
(d) Office to which \_\_\_\_\_  
attached
9. CPF Account No. \_\_\_\_\_  
(to be filled up by office)
10. Religion \_\_\_\_\_
11. Sub-Caste \_\_\_\_\_
12. Whether you belong to \_\_\_\_\_ Scheduled Caste/  
Scheduled Tribe / Other Backward Class / None.)

DATE : \_\_\_\_\_

SIGNATURE

USE ONLY BLOCK LETTERS

\*Do not tick, please write the option applicable for Sl.No.12

UNDERTAKING

To,

The Executive Director (HR),  
C.S.Power Holding Co. Ltd,  
Raipur.

Sub:- Undertaking.

Sir,

I have been selected as Junior Engineer (Trainee) in Chhattisgarh State Power  
\_\_\_\_\_ Company Ltd. vide order No. 01-04/HR-VIII/JE-T/  
\_\_\_\_\_ dtd. \_\_\_\_\_.

2/ I have completed all other formalities except for submission of Medical Fitness Certificate / Acceptance of Resignation from my previous employer due to unavoidable reasons.

3/ I will appear before the District Medical Board on \_\_\_\_\_ and will submit the Medical Fitness Certificate without fail with in one month from the date of joining as JE (Trainee). I request you to kindly allow me to join training provisionally on the undertaking that :-

- (i) I understand that allowing me to join training is purely provisional, and there is no claim for traineeship.
- (ii) I understand that in case I fail to produce Medical Fitness Certificate or declared unfit by the District Medical Board, order appointing me as JE (Trainee) will stand cancelled without any liability on the Company.
- (iii) I understand that I shall not be entitled and will not claim any stipend etc., from the date of provisional joining to the date of my continuance on provisional basis if my traineeship is cancelled due to reasons stated in para 2 above.

Thanking you,

Yours faithfully,

(Signature &  
Name in full)

Place: \_\_\_\_\_

Date : \_\_\_\_\_

### अनुप्रमाणन फार्म

अनुप्रमाणन फार्म में असत्य जानकारी देना या किसी तथ्यात्मक जानकारी को छिपाना अनर्हता मानी जावेगी और ऐसा करने से उम्मीदवार शासन के अधीन नियोजन के लिए अनुपयुक्त ठहराया जा सकेगा ।

2. यदि इस फार्म को भरने और भेजने के बाद उम्मीदवार को नजरबंद या गिरफ्तार किया जाता है, अथवा उस पर मुकदमा चलाया जाता है या उसे बंदी बनाया जाता है अथवा उस पर जुर्माना किया जाता है या उसे दोषी पाया जाता है अथवा उसे विवर्जित किया जाता है या उसे दोषमुक्त किया जाता है तो ब्यौरे यथास्थिति राज्य लोक सेवा आयोग या उस प्राधिकारी को जिसे अनुप्रमाणन फार्म पहले भेजा गया हो, तत्काल सूचित किये जाने चाहिए, अन्यथा यह माना जावेगा कि तथ्यात्मक जानकारी छिपाई गयी है, अतः यह स्वयं उम्मीदवार के हित में होगा कि वह उन मामलों के पूरे ब्यौरे प्रस्तुत करे, जिसमें उसे गिरफ्तार किया गया था, उस पर अभियोजन चलाया गया था, आदि । भले ही मामले अंतिम रूप से निरस्त कर दिये गये हों (खात्मा) वापस ले लिए हों, या उनमें अन्ततः दोषमुक्त हो गये हों या समझौता कर लिया गया हो ।

यदि यह तथ्य कि अनुप्रमाणन फार्म में असत्य जानकारी दी गयी हो या यह कि कोई तथ्यात्मक जानकारी छिपाई गई है, किसी व्यक्ति की सेवा के दौरान किसी भी समय ध्यान में आवे तो उसकी सेवाएँ समाप्त की जा सकेंगी ।

|      |  |                                 |
|------|--|---------------------------------|
| 1.   | पूरा नाम (स्पष्ट अक्षरों में) तथा उपनाम यदि कोई हो(यदि आपने किसी भी अवस्था में अपने नाम या कुलनाम में कुछ जोड़ा या हटाया हो तो कृपया उसका भी उल्लेख कीजिए) | कुल नाम<br>उपनाम( सरनेम)<br>नाम |
| 2.   | वर्तमान पूरा पता(अर्थात् ग्राम, थाना तथा जिला या घर क.गली, सड़क तथा नगर और राज्य, जिसमें वह स्थित हो)  |                                 |
| 3(क) | घर का पूरा पता(अर्थात् ग्राम, थाना तथा जिला या घर क.गली, सड़क तथा नगर और जिला मुख्यालय का नाम और राज्य, जिसमें वह स्थित हो)                                |                                 |
| (ख)  | यदि मूलतः पाकिस्तान के निवासी हो तो उस देश में आपका पता तथा भारतीय संघ में प्रवास की तारीख   |                                 |

4. निवास अवधियों सहित उन स्थानों के ब्यौरे, जहाँ आप पिछले पांच वर्षों के दौरान, एक वर्ष से अधिक समय तक रहे हों यदि विदेश(जिसमें पाकिस्तान भी शामिल है)में रहे हों तो उन सभी स्थानों के ब्यौरे दिये जाने चाहिए जहाँ आप 21 वर्ष की आयु के बाद एक वर्ष से अधिक समय तक रहे हों ।

| से | तक | निवास का पूरा पता (अर्थात ग्राम, थाना तथा जिला अथवा घर क्र., गली, सड़क तथा नगर | पूर्ववर्ती खाने में उल्लेखित स्थान के जिला मुख्यालय का नाम तथा वह राज्य जिसमें वह स्थित हो |
|----|----|--|--|
| 1  | 2  | 3  | 4  |
|    |    |  |  |

|       |   |  |
|-------|---|--|
| 5.    | पिता का—  |  |
|       | (क) पूरा नाम तथा उपनाम यदि कोई हो                               |  |
|       | (ख) वर्तमान डाक पता(यदि स्वर्गवास हो गया हो तो पिछला पता दीजिए) |  |
|       | (ग) घर का स्थाई पता   |  |
|       | (घ) व्यवसाय   |  |
|       | (ङ) यदि किसी सेवा में हो तो उसका पदनाम तथा कार्यालय का पता      |  |
| 6(एक) | नीचे उल्लेखित व्यक्तियों की राष्ट्रीयता—                        |  |
|       | (क) पिता  |  |
|       | (ख) माता  |  |
|       | (ग) पति/पत्नी   |  |
|       | (घ) उम्मीदवार   |  |
| (दो)  | पति/पत्नी का जन्म स्थान   |  |
| 7.    | (क) जन्म तारीख  |  |
|       | (ख) वर्तमान आयु   |  |
|       | (ग) मैट्रिक परीक्षा उत्तीर्ण करने के समय आयु                    |  |

|   |   |                                       |                           |
|---|---|---------------------------------------|---------------------------|
| 8.  | (क) जन्म स्थान, जिला तथा राज्य जिसमें वह स्थित हो   |                                       |                           |
|   | (ख) वह जिला तथा राज्य जहाँ के आप निवासी हैं   |                                       |                           |
| 9.  | (क) आपका धर्म   |                                       |                           |
|   | (ख) क्या अनुसूचित जाति/जनजाति आदि के सदस्य हैं, हों या ना में उत्तर दीजिए और यदि आपका उत्तर हों में हो तो उस जाति विशेष का नाम लिखिये |                                       |                           |
| 10. शैक्षणिक अर्हताएँ—<br>वर्ष सहित उन स्थानों का नाम दीजिए जहाँ शालाओं और महाविद्यालय में 15 वर्ष की आयु से अध्ययन किया हो |   |                                       |                           |
| शाला/महाविद्यालय का नाम तथा पूरा पता  | प्रवेश की तारीख   | शाला/महा-विद्यालय छोड़ने की तारीख     |                           |
|   |   |                                       |                           |
| 11. यदि आप कभी नियोजित रहे हों तो तत्संबंधी ब्यौरे दीजिए—   |   |                                       |                           |
| धारित पद का नाम या कार्य का स्वरूप  | अवधि<br>से      तक  | कार्या. फर्म अथवा संस्था का नाम व पता | पिछली सेवा छोड़ने का कारण |
|   |   |                                       |                           |

12(क) क्या आप कभी गिरफ्तार किये गये हैं । क्या आप पर कभी अभियोजन चलाया गया है । क्या आप कभी निरुद्ध किये गये हैं या आप से मुचलका लिया गया है । क्या आप पर जुर्माना किया गया है । क्या आप किसी अपराध के लिये न्यायालय द्वारा दोषी ठहराये गये हैं या आपको किसी भी लोक सेवा आयोग द्वारा संचालित परीक्षाओं/किये जाने वाले चयनों में सम्मिलित होने से वर्जित किया है/उसके लिये अनर्ह ठहराया गया है या क्या आपको किसी भी विश्वविद्यालय या किसी भी अन्य शैक्षणिक प्राधिकरण/संस्था द्वारा किसी भी परीक्षा में बैठने से वर्जित किया गया है, निष्कासित किया गया है ।

( हों / ना )

(ख) क्या आप इस अनुप्रमाणक फार्म को भरते समय किसी भी न्यायालय, विश्वविद्यालय या किसी भी शैक्षणिक प्राधिकरण/संस्था में आपके विरुद्ध कोई मामला है । ( हों / ना )

यदि (क) अथवा (ख) में पूछे गये प्रश्नों के संबंध में आपके उत्तर हों में हो तो आपको इस अनुप्रमाणक फार्म को भरते समय मामले, गिरफ्तारी, विरोध जुर्माना दोष सिद्ध तथा दण्डादेश आदि के पूरे ब्यौरे प्रस्तुत करने चाहिए तथा इस फार्म को भरते समय न्यायालय/विश्वविद्यालय/ शैक्षणिक प्राधिकरण आदि के समक्ष जो मामला लंबित हो उसका स्वरूप बतलाना चाहिए, इस जानकारी के अतिरिक्त जहाँ लागू हो वहाँ निम्नलिखित ब्यौरे भी दिये जायेंगे :-

|     |                                      |  |
|-----|--------------------------------------|--|
| (क) | अपराध/आरोप                           |  |
| (ख) | पुलिस थाने में पंजीयन                |  |
| (ग) | यदि न्यायालय में चालान प्रस्तुत किया |  |



|     |   |  |
|-----|---|--|
|     | गया हो तो न्यायालय का नाम   |  |
| (घ) | मामले का क.न्यायालय द्वारा उसका निपटारा किस तारीख को किया गया   |  |
| (ड) | दिया गया दण्ड   |  |
| (च) | क्या दोषमुक्त कर दिया गया है  |  |
| (छ) | दोषमुक्ति संदेह के लाभ पर आधारित था या मामला वापस ले लिया गया था  |  |
| (ज) | क्या आप किसी ऐसे संगम या संगठन जो सरकार द्वारा विधि विरुद्ध घोषित किया गया था अथवा किया गया है के सदस्य हैं या उसे संबद्ध रहे हैं, यदि ऐसा हो, तो पूर्ण विशिष्टियाँ दें जैसे संगम/संगठन की सदस्यता अथवा संबद्धता की कालावधि इत्यादि |  |

टिप्पणी:- अभ्यर्थी इस अनुप्रमाणन फार्म के ऊपर दी गयी चेतावनी नोट करें ।

उम्मीदवार के हस्ताक्षर \_\_\_\_\_

तारीख, स्थान \_\_\_\_\_

|    |  |            |
|----|--|------------|
| 13 | आपके मोहल्ले के दो ऐसे उत्तरदायी व्यक्तियों या निदेशियों(रेफरियों) के नाम, जो आपको जानते हों | (1)<br>(2) |
|----|--|------------|

मैं प्रमाणित करता/करती हूँ कि पूर्ववर्ती जानकारी, जहाँ तक मुझे पता है और जहाँ तक मेरा विश्वास है सही और पूर्ण है । मैं ऐसी किन्हीं भी परिस्थितियों से अवगत नहीं हूँ जिसके कारण शासन के अधीन नियोजन पाने के लिए मेरी उपयुक्तता क्षीण होती हो । मैं इस बात से सहमत हूँ कि यदि उपर्युक्त जानकारी किसी आधारभूत तथ्यों के संबंध में असत्य या अपूर्ण पाई जाये तो नियुक्ति प्राधिकारी को, बिना सूचना दिये या बिना कारण बताये मेरी सेवायें समाप्त करने का अधिकार होगा और उनका निर्णय मुझ पर बंधनकारी होगा ।

उम्मीदवार के हस्ताक्षर \_\_\_\_\_

दिनांक \_\_\_\_\_ स्थान \_\_\_\_\_

पहचान प्रमाण पत्र

प्रमाण पत्र पर निम्नलिखित व्यक्तियों में से किसी भी एक के हस्ताक्षर होना चाहिए :-

- (1) केन्द्रीय या राज्य शासन का राजपत्रित अधिकारी,
- (2) संसद या राज्य विधान मंडल का सदस्य,
- (3) सब डिवीजनल मजिस्ट्रेट/अधिकारी,
- (4) तहसीलदार या नायब/उप तहसीलदार, जो मजिस्ट्रेट की शक्तियों का प्रयोग करने के लिए प्राधिकृत हो,
- (5) शासकीय तथा शासन द्वारा मान्यता प्राप्त सभी शैक्षणिक संस्थानों के प्रधानाचार्यों तथा प्रमुख,
- (6) खंड विकास अधिकारी,
- (7) पोस्ट मास्टर,
- (8) पंचायत निरीक्षक।

प्रमाणित किया जाता है कि मैं श्री/श्रीमती/कुमारी .....  
पिता/पति का नाम श्री ..... को पिछले ..... वर्ष  
..... माह से जानता हूँ तथा उसके द्वारा दिये गये ब्यौरे, जहाँ तक मुझे पता है सही है।

स्थान : .....

हस्ताक्षर .....

दिनांक : .....

पदनाम या स्थिति .....

(कार्यालय द्वारा भरा जावेगा)

(एक) नियुक्ति प्राधिकारी का नाम .....

पदनाम और पूरा पता .....

(दो) वह पद, जिसके लिए उम्मीदवार .....

के संबंध में विचार किया जा रहा है .....

पहचान प्रमाण पत्र

प्रमाण पत्र पर निम्नलिखित व्यक्तियों में से किसी भी एक के हस्ताक्षर होना चाहिए :-

- (1) केन्द्रीय या राज्य शासन का राजपत्रित अधिकारी,
- (2) संसद या राज्य विधान मंडल का सदस्य,
- (3) सब डिवीजनल मजिस्ट्रेट/अधिकारी,
- (4) तहसीलदार या नायब/उप तहसीलदार, जो मजिस्ट्रेट की शक्तियों का प्रयोग करने के लिए प्राधिकृत हो,
- (5) शासकीय तथा शासन द्वारा मान्यता प्राप्त सभी शैक्षणिक संस्थानों के प्रधानाचार्यों तथा प्रमुख,
- (6) खंड विकास अधिकारी,
- (7) पोस्ट मास्टर,
- (8) पंचायत निरीक्षक।

प्रमाणित किया जाता है कि मैं श्री/श्रीमती/कुमारी .....  
पिता/पति का नाम श्री ..... को पिछले ..... वर्ष  
..... माह से जानता हूँ तथा उसके द्वारा दिये गये ब्यौरे, जहाँ तक मुझे पता है सही है।

स्थान : .....

हस्ताक्षर .....

दिनांक : .....

पदनाम या स्थिति .....

(कार्यालय द्वारा भरा जावेगा)

(एक) नियुक्ति प्राधिकारी का नाम .....

पदनाम और पूरा पता .....

(दो) वह पद, जिसके लिए उम्मीदवार .....

के संबंध में विचार किया जा रहा है .....

AGREEMENT

*(To be executed on non-judicial stamp paper worth Rs. 300/- (Rupees three hundred) only, and one Rupee revenue stamp to be affixed on (Top page left)*

THIS AGREEMENT IS MADE THIS \_\_\_\_\_ day of \_\_\_\_\_ (Month) \_\_\_\_\_ (Year) between the CSPHCL, Raipur (represented by ED (HR) for and on behalf of the Chairman & appointing authority) a Successor Co. of Chhattisgarh State Electricity Board as defined in Notification published in Chhattisgarh Rajpatra on 19.12.08, hereinafter called the Company which expression shall where the context so admits includes its successors in office and permitted assigns of the one part and Shri /Smt. / Miss \_\_\_\_\_ S/o / D/o / W/o \_\_\_\_\_ Resident of \_\_\_\_\_ District \_\_\_\_\_ (hereinafter called the candidate / trainee which expression shall where the context so admits include his /her heirs executors, administrators & representatives) of the other part.

WHEREAS UPON the application of the candidate the Company has selected him/her for appointment as Junior Engineer (Trainee) vide order No. 01-04/HR-VIII/JE-T/\_\_\_\_\_ dt \_\_\_\_\_ to give him/her in-service training, for a period of one year. After successful completion of training, he/she may be appointed to the regular cadre of Junior Engineer. The period of training may be extended or terminated if the performance of trainee is not found satisfactory on the terms and conditions hereinafter appearing and the candidate has accepted the appointment on the said terms and conditions.

NOW THEREFORE THIS agreement witnesses and it is hereby agreed as follows :-

1. The CSPHCL may appoint with the approval of the competent authority Shri/ Smt. / Miss. \_\_\_\_\_ as a Junior Engineer (Trainee) for giving him/her in service training for a period of one year commencing from \_\_\_\_\_ provided that the Co. may in its discretion extend the period of training for such further period not exceeding 1 year as it may deem fit. The training can also be terminated without liability of regular appointment or in other words the training would not give any right to the candidate to claim regular appointment.
2. The CSPHCL may terminate this agreement at any time without notice and without assigning any reason.
3. (i) The trainee shall diligently pursue the course of his/her training and abide by the rules for the time being in force relating to the conduct of Junior Engineer (Trainee) and pass the prescribed examination and test, if any.  
(ii) It is compulsory for the candidate to join the training on the stipulated date. He will not be permitted to join the training if he does not report on due date. In case of his/her inability he/she will be allowed to undergo training with subsequent batch only.

- (iii) In case, the candidate for any reason is unable to undergo complete Institutional course, he shall have to undergo institutional course whenever it is held for subsequent batch. He will be eligible for appearing in final appraisal of Junior Engineer (Trainee) only after he has completed his/her full period of training including institutional course. He will be eligible for becoming Junior Engineer only on the date after all above parts of training are fulfilled. No institutional course will be conducted exclusively for the candidate and he shall have to wait till such time the institutional training is arranged for the subsequent batch. Such candidate will be considered as junior most to all the trainees who have completed their full training earlier.
4. After satisfactory completion of his/her training and on passing the prescribed examinations and tests, if any, the trainee shall serve the Company for a period of not less than 4 years including training period as Junior Engineer or any other equivalent post under the Company and he/she shall be governed by the employer's service regulations.
5. The candidate shall during the period of his/her training be paid a fixed monthly stipend of Rs. 12,775/- (Rupees Twelve Thousand Seven Hundred Seventy Five) only.
6. The candidate shall be liable at the discretion of the Company to be posted or transferred during the period of his/her training any where within the area under the jurisdiction of the Company or to any training centre outside Chhattisgarh such as may be felt necessary by Co.
7. The candidate shall be liable to make good any damage to machinery or instruments arising out of his/her negligence or carelessness. The decision of the Co. as to the liability of the candidate to compensate and the amount thereof shall be final & binding on him/her.
8. While in service in accordance with clause 4, the trainee shall faithfully and diligently perform his/her duties and observe all the regulations/rules and directives and administrative instructions made by the Co. for the conduct of its servants for the time being in force. Disobedience to the seniors and indifference towards work will make the candidate liable for being terminated.
9. While in service in accordance with clause 4 the pay and allowances and other conditions of service of the trainee shall be regulated by the regulations, rules and other conditions as applicable to the servant of the Co.
10. The candidate would furnish a security deposit in the following forms :-
- (i) Cash Security for Rs.1,75,000/- (Rupees One lakh seventy five thousand) only in the form of Bank Draft payable in favour of the Assistant Manager(CAU), CSPHCL, Raipur or in the form of National Savings Certificate or Fixed Deposit Receipt valid for a term of four years duly pledged to the said officer i.e. Assistant Manager (CAU), CSPHCL, Raipur.
  - (ii) In case, the candidate is unable to furnish the security of Rs.1,75,000/- (Rupees One lakh seventy five thousand) only as stated in clause (i) above, he would be required to tender a surety on non-judicial stamp paper worth Rs.250/- plus one Rupee revenue stamp from a permanent Class I / II officer of CG State /Central Govt./

successor companies of CSEB. Such surety should have atleast 4 years service left for attaining the age of superannuation. A certificate of surety being permanent Class I / II officer of State / Central Govt./ successor companies of CSEB and have 4 years service left for attaining the age of superannuation should also be furnished.

- (iii) In case the candidate is unable to furnish cash security of Rs.1,75,000/- (Rupees One lakh seventy five thousand) only or tender a surety from a permanent Class I / II officer of CG State / Central Government / successor companies of CSEB as stated above, he would be required to furnish a surety on non-judicial stamp paper worth Rs.250/- plus one rupee revenue stamp from any other person supported by a solvency certificate from a Revenue Officer not below the rank of Tahsildar in favour of surety plus agree to a deduction of Rs. 6,000/- (Rs. Six thousand ) only per month from the emoluments payable to him till an amount of Rs.1,75,000/- (Rupees One lakh seventy five thousand) only towards personal cash security is made up.
- (iv) The security deposit shall be refunded/ surety shall be released on completion of the service period as per terms of the appointment.

11. If for any reason the candidate absents from duty without the prior permission of the ED/Chief Engineer- In-charge in writing during the period of his/her training or refuses to accept service offered or vacates his/her appointment or resigns before the period stipulated in above clause, the cash security of Rs.1,75,000/- (Rupees One Lakh Seventy Five Thousand) only in lieu of security will be forfeited. The decision of the ED (HR)/ED/Regional CE/CE, of respective companies as to the commission of a breach under this clause shall be final and binding on the candidate.
12. The trainee shall hold the employer immune from all responsibility and liability for and shall have or make no claim whatever against the Co. for or otherwise on account of arising directly or indirectly from any accident or cause, resulting in injury to his/her person or his/her death or otherwise in the course of or in connection with his/her duties under agreement as a consequence of his/her negligence, lack of skill, breach or disregard of rules and the due precaution which are generally observed by persons engaged in the generation, transmission and distribution of electrical energy, on his/her own part or on the part of any other persons whatsoever.
13. The candidates will be governed by the rules and regulation framed by the Co. only and there will be no binding/ obligation for adopting any circular or memorandum issued by the State Government or by Central Government or by any other authority.
14. The agreement bond executed by the Co. is not transferable to any other department / organization including any public undertaking during the period of agreement.
15. The trainee shall bear the stamp duty payable in respect of this instrument.
16. If any dispute arises between the parties here to in respect of this agreement or if any of the provisions herein contained or anything arising thereof except in respect of matter herein before declared to be final and conclusive, every such dispute shall be referred to the Chairman of CSPHCL whose decision shall be final and binding on the parties.

17. The terms and conditions as contained in Annexure I, III & VII appended and also mentioned in appointment order have been totally complied with by the candidate. Any non-compliance or false information would lead to termination of the appointment as trainee or regular employee.

18. Any dispute arises out of or in connection with this Agreement shall be subject to the exclusive jurisdiction of competent court at Raipur /Bilaspur only.

IN WITNESS WHERE OF THE parties have signed this agreement on the date and year respectively mentioned against, there signatures.

WITNESS : [for Executive Director (HR)]  
Signature : Name, Fathers Name & Full Address

For and on behalf of the  
employer, CSPHCL

1.

2.

WITNESS (For candidate)

Junior Engineer (Trainee)

Clear signature, Name, Fathers Name  
& Full Address

Date :  
(Name, Fathers Name & Full  
Address)

1.

2.

**SERVICE CERTIFICATE**

(Issued by the HOD/Office-In-Charge of Surety)

This is to certify that Shri/Smt./Ku. \_\_\_\_\_

S/o, W/o, D/o Shri \_\_\_\_\_

working as (Name of the post) \_\_\_\_\_ in (Name of office)

He/She is a permanent class-I / II officer and his / her age of superannuation is 4 years or more from today.

Office-In-Charge of Surety

Signature

& official seal

Name \_\_\_\_\_

Designation \_\_\_\_\_

Date : \_\_\_\_\_

Signature

& official seal

Name

Designation