

**COCHIN SHIPYARD LIMITED**

KOCHI-15

(P&amp;A DEPARTMENT)

No. P&amp;A/6(115)/12

23 July 2012

**INDUCTION OF ITI TRADE APPRENTICES – UNDER APPRENTICES ACT 1961**

Cochin Shipyard Limited, a Mini Ratna Company of Government of India, proposes induction of ITI Trade Apprentices for one / two years training as stipulated under the Apprentices Act 1961 in the following trades:-

**1. Trades, No of seats and Qualification**

Sl No	Trade	No. of seats	Period of Training	Qualification
1	Electrician	70	One year	Pass in SSLC and ITI (NCVT) certificate in the respective trade securing minimum of 60% of marks from a recognised ITI.
2	Fitter	20	"	
3	Welder	40	"	
4	Machinist	10	"	
5	Electronic Mechanic	25	"	
6	Instrument Mechanic	25	"	
7	Draftsman (Mechanic)	10	"	
8	Painter (General)	40	"	
9	Mechanic (Motor Vehicle)	10	"	
10	Sheet Metal Worker	50	Two year	
11	Shipwright Wood	20	"	
12	Mechanic Diesel	20	"	
13	Fitter Pipe	20	"	
	<b>Total</b>	<b>360</b>		

**2. Stipend**

During the one year training period candidates selected as Apprentices will be paid a consolidated monthly stipend of Rs. 3000/- during the first year and 4000/- during the second year as applicable. The above rates will be effective from 01 Oct 2012. No other allowances will be paid during the period of Apprenticeship training.

**3. Age**

Age 18 to 25 years as on 31 Aug 2012.

**4. Method of Selection**

The method of selection will be based on the marks secured in the SSLC examination, ITI marks and a Personal Interview held at Cochin Shipyard Ltd, Kochi.

6. **Reservations and Relaxations**

- (i) Government of India Directives on reservation applicable for SC/ST/OBC/PWD candidates will apply and be strictly followed.
- (ii) In the case of Persons with Disabilities the degree of disability should be between 40% and 50%. The candidate should possess latest Certificate to this effect issued by an authorised Medical Board constituted by the Government of India / State Government.
- (iii) The minimum marks for SC, ST and Persons with Disability would be further relaxed if sufficient candidates are not available to consider against posts reserved for these categories provided they satisfy all other requirements.

7. **Agreement**

The Selected candidates will have to execute necessary contract to be registered with Regional Directorate of Apprenticeship Training, Chennai, as the case may be, under the Apprentices Act., 1961 as amended from time to time.

8. **General Conditions**

- (i) Only Indian Nationals need apply.
- (ii) The trade certificate should be, on the trades mentioned in para 1 above, from an ITI/ITC recognized by Government and of regular/full time courses.
- (iii) Candidates who have appeared for the final year examination of ITI trades may also apply and such candidates should submit the results/certificates on the date of personal interview scheduled in September 2012. No further time will be granted for submission of certificates.
- (iv) Depending upon the availability of candidates, applicants meeting the requirement will be short-listed based on their marks in SSLC and ITI trade examination and will be required to appear for the Personal Interview at Kochi. Candidates are advised to make sure that they are meeting the eligibility requirements before applying.
- (v) No Travelling Allowance will be paid to any candidates for appearing for the interview.
- (vi) Candidates should submit original certificates in proof of age, qualification and caste on the date of interview. If at any stage, it is found that any information furnished is false / incorrect or the candidate does not satisfy the eligibility criteria, the candidature will be cancelled / rejected.

- (vii) Those who have work experience of one year or more after passing ITI trade examination need not apply.
- (viii) Candidates who are at present undergoing Apprenticeship training or who have undergone Apprenticeship training in any establishment are not eligible for consideration.
- (ix) Selection as apprentices is subject to the medical fitness of the candidates for undergoing training. Selected candidates should undergo medical examination as prescribed by Shipyard and produce the required medical fitness certificates.
- (x) Cochin Shipyard reserves the right to change the number of seats and cancel/restrict/modify/alter the induction process if required without notice or assigning any reason thereof. Any modification, addition or amendment in the advertisement will be given in the Cochin Shipyard website only.
- (xi) Cochin Shipyard is not liable to offer temporary/permanent employment to the Apprentices during the period or after completion of the training.
- (xii) Any dispute in connection with the induction of Trainees under the Apprentices Act shall be in courts having jurisdiction at Kochi only.

9. **How to Apply.**

- i) Those fulfilling the prescribed age and qualification requirements may please log on to [www.cochinshipyard.com](http://www.cochinshipyard.com) and download the application format given under link “careers” and submit the duly filled in application affixing a recent passport size photograph, to **The Deputy General Manager (HR), Cochin Shipyard Ltd, P O Bag No. 1653, Perumanoor P O, Kochi-682015** so as to reach latest by 31 Aug 2012. The envelope containing the application must be superscribed on top as "Application for selection as Trainees under the Apprentices Act.
- ii) Applications not in the prescribed format, incomplete applications, applications without the required certificates, more than one application from a candidate and application against seats/trades not mentioned in this advertisement will be rejected and no communication will be entertained in this regard.
- iii) Last date for receipt of application 31 Aug 2012. Applications received after the stipulated date will not be considered. Cochin Shipyard will not be responsible for any postal delay/loss in transit in submission of application within the specified time.

“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”

Sd/-  
DEPUTY GENERAL MANAGER (HR)